

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF VIRGINIA  
ROANOKE DIVISION

CLERK'S OFFICE U.S. DIST. COURT  
AT ROANOKE, VA  
FILED

APR 14 2011

JULIA C. DUDLEY, CLERK  
BY *[Signature]*  
DEPUTY CLERK

SHANA L. MARON  
AND  
GETRA HANES  
Plaintiffs

SPECIAL VERDICT

vs.

VIRGINIA POLYTECHNIC INSTITUTE  
& STATE UNIVERSITY  
Defendant

CIVIL ACTION NO. 7:08CV00579

We, the jury, find:

1. On the claims of Shana Maron and Getra Hanes, for violations of the Equal Pay Act, we find in favor of:

Plaintiff, Shana Maron

Defendant, Virginia  
Polytechnic Institute & State University

Back Pay for Shana Maron: \$ 25,000.<sup>00</sup>

Plaintiff, Getra Hanes

Defendant, Virginia  
Polytechnic Institute & State University

Back Pay for Getra Hanes: \$ 15,000.<sup>00</sup>

2. On Shana Maron's claim of retaliation in violation of Title VII of the Civil Rights Act of 1964, we find in favor of:

Plaintiff, Shana Maron

Defendant, Virginia  
Polytechnic Institute & State University

Damages for Sharon Maron: \$ 61,000.<sup>00</sup>

*Erma Hedrick*  
FOREPERSON'S SIGNATURE

April 14 2011  
DATE

Erma Hedrick  
FOREPERSON'S PRINTED NAME